



Dear Sharks Ice community:

We understand that the recent news regarding former Jr. Sharks coach, Kevin Whitmer, has raised concerns among our Sharks Ice community. The safety and well-being of all members of the Sharks Ice community remain our utmost priority, and we are committed to addressing these concerns.

To that end, Sharks Sports and Entertainment ("SSE") has engaged the leading national law firm of Gibson Dunn & Crutcher LLP ("Gibson Dunn") to conduct an independent investigation into the former coach and related issues. The firm is highly experienced in this area, and the Bay Area-based team will be led by Gibson Dunn partner Winston Chan, a former federal prosecutor and Co-Chair of the firm's government investigations practice group.

If you or somebody you know has information that might be relevant to the investigation, we encourage you or them to contact the Gibson Dunn team directly at SharksReport@gibsondunn.com. It is important that all members of Sharks Ice report any suspicious conduct so that we may take immediate action as needed. The Gibson Dunn team will also conduct proactive outreach of its own to members of the Sharks Ice community, as appropriate, and we encourage individuals to engage with the investigation as much as possible.

SSE takes allegations of illegal conduct, bullying, harassment, and/or retaliation extremely seriously. If you learn of or are subject to any such behavior we encourage you to report it as well, including directly to the investigation team at SharksReport@gibsondunn.com.